

## Section: Narratives - Needs Assessment

### Introduction

The findings of a recent study showed that there is a significant benefit to students who participate in out-of-school-time (OST) programs. In fact, the [Return on Investment of Afterschool Programs in Pennsylvania](#) study determined that for every dollar invested in after-school programming for students there was a return of \$6.69 in potential benefits to students, including reduced rates for drop-outs, teen pregnancy, substance abuse, crime and delinquency ([Link to PSAYDN.org](#)).

In accordance with the American Rescue Plan (ARP) Act and Pennsylvania Act 24 of 2021 (Act 24), the Pennsylvania Department of Education (PDE) will award approximately \$50,000,000 or one percent (1%) of Pennsylvania's ARP Elementary and Secondary School Education Relief (ESSER) State Reserve funds to support school districts, charter schools and cyber charter schools (collectively, LEAs) in the development and implementation of comprehensive after-school programs to address learning loss in response to the academic, social, emotional and mental health needs of students and subgroups of students impacted by COVID-19 public health emergency that supplement school programs and activities.

Act 24 requires that, when available, existing personnel shall be utilized by school districts, charter schools and cyber charter schools to staff programs and activities established with these grant funds.

Within 90 days of receipt of these allocations, school districts, charter schools and cyber charter schools must submit a three-part plan to PDE, that outlines the proposed use of the grant money, itemized by program and activity. This plan is part of a consolidated application that includes after-school programming, summer programming, and a comprehensive plan to address learning loss. The plan shall include:

- 1) A description of each program and activity
- 2) A narrative outlining the expected benefit of each program and activity
- 3) A budget for each program and activity detailing personnel and operating costs

PDE has developed the Accelerated Learning Toolkit, a significant cadre of resources and trainings, to support LEAs in the development of their plans. The Accelerated Learning Toolkit can be found [Link to Accelerated Learning Toolkit](#).

**Needs Assessment:** In this section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting students' needs since March 2020.

### Indicators of Impact

1. Describe how the LEA identified students for inclusion in after-school programming. Include a brief description of the indicators used in the decision-making process.

Students who demonstrated additional need for remediation in classroom content are offered time outside of the school day. After the regular school day, students will receive supplemental instruction to fill in the gaps of academics that might need addressed. Teachers collect formative and summative assessment data to indicate where the gaps in learning appear. These aforementioned data points the instructors toward the appropriate remediation, intervention, and/or enrichment to enrich the students' learning experiences.

**Section: Narratives - After-school Program**

**After-school Program Questions:** In this section, LEAs are asked to describe the activities they have designed to provide after- school programming for their students.

2. Identify the target student-group for the summer school program. Will the focus be on academic growth, social and emotional wellness, or some other factor to support student growth? For each group, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Area of Focus	Number of Students Served	Provide specific strategies that were used or will be used to identify and measure impacts
Children with Disabilities	Academic Growth	25	The focus of the afterschool program identifies students who need additional academic support to supplement the learning gap for the identified student groups. By targeting the student group of African American and special education students, the district moves to combat the drop-out rate for students. One of the risk factors for drop-out rates for these aforementioned target groups is low academic achievement, overwhelming amounts of academic content, and lack of structured support outside of the schoolhouse. By providing the additional support at the afterschool program, students glean the benefits of

Student Group	Area of Focus	Number of Students Served	Provide specific strategies that were used or will be used to identify and measure impacts
			extra one-on-one time with an instructor to improve their academic performance and mitigate further struggles in the classroom.
Major Racial and Ethnic Groups	Academic Growth	25	The focus of the afterschool program identifies students who need additional academic support to supplement the learning gap for the identified student groups. By targeting the student group of African American and special education students, the district moves to combat the drop-out rate for students. One of the risk factors for drop-out rates for these aforementioned target groups is low academic achievement, overwhelming amounts of academic content, and lack of structured support outside of the schoolhouse. By providing the additional support at the afterschool program, students

Student Group	Area of Focus	Number of Students Served	Provide specific strategies that were used or will be used to identify and measure impacts
			<p>glean the benefits of extra one-on-one time with an instructor to improve their academic performance and mitigate further struggles in the classroom.</p>

3. Describe the evidence-based resources that will be used to support student growth during the after- school program.

By employing a wide variety of resources to progress monitor students' academic progress, the instructors gauge student performance in content areas as benchmarks in each of the content areas. Instructors identify learning targets in the classroom for students to achieve throughout the course of the stated unit of instruction and then monitor the students' understanding of the lessons. Some of the indicators used by the instructor to gauge whether students are achieving at the appropriate grade level include predicting student proficiency on standardized assessments and end-of-year testing in a given area. By referencing benchmarks, instructors are able to delineate which students need further remediation and/or intervention and which students would benefit from enrichment.

4. Describe the staff that will provide the after- school program (i.e., Internal staff or outside resources).

Number of Staff Members	Internal/Outside Provider	Role
4	Internal	<p>Instructors for the afterschool program hold state certification in the content areas identified: Science, Social Studies, Math, and English.</p>



- a. The LEA assures it understands it is responsible to offer the work to its internal

employees prior to engaging outside entities.



b. The LEA assures it understands it is responsible to ensure that all after-school program staff hold the appropriate certifications for the program that is being delivered.

5. How will the LEA assess the success of the after-school program? Please identify the tool, frequency of use, and expected results.

Tool Used to Evaluate Success	Frequency of Use	Expected Results
Student Attendance Data	Weekly Progress Reports	The LEA will assess the success of the after-school program by the number of students who participate in the program, and reach proficiency on the APEX learning platform and other instructor-produced material that is specifically differentiated to meet the academic needs of the students attending the program. APEX is a learning program that tailors each content area to state standards that address a gap in student achievement.
APEX	Daily	The LEA will assess the success of the after-school program by the number of students who participate in the program, and reach proficiency on the APEX learning platform and other instructor-produced material that is specifically differentiated to meet the academic needs of the students attending the

<b>Tool Used to Evaluate Success</b>	<b>Frequency of Use</b>	<b>Expected Results</b>
		program. APEX is a learning program that tailors each content area to state standards that address a gap in student achievement.

6. How will the LEA engage families in the after-school program?

The LEA will engage families in the after-school program by reaching out to families via letters sent home, phone calls made by teachers and administrators, and teacher and extracurricular sponsor encouragement. Families will have the opportunity to participate in the proposed after-school program or decline engagement which might pose an adverse impact on student progress towards graduation.

**Section: Budget - Instruction Expenditures**

Instruction Expenditures

**Budget**

\$42,077.00

**Allocation**

\$42,077.00

**Budget Over(Under) Allocation**

\$0.00

Budget Overview

Function	Object	Amount	Description
1400 - Other Instructional Programs – Elementary / Secondary	100 - Salaries	\$34,690.00	Teacher salaries to support the after school program.
1400 - Other Instructional Programs – Elementary / Secondary	200 - Benefits	\$7,387.00	Associated payroll costs.
		<b>\$42,077.00</b>	



**Section: Budget - Support and Non-Instructional Expenditures**

Support and Non-Instructional Expenditures

**Budget**

\$42,077.00

**Allocation**

\$42,077.00

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**Budget Over(Under) Allocation**

\$0.00

Budget Overview

Function	Object	Amount	Description
		\$	
		<b>\$0.00</b>	

**Section: Budget - Budget Summary**  
**BUDGET SUMMARY**

	<b>100 Salaries</b>	<b>200 Benefits</b>	<b>300 Purchased Professional and Technical Services</b>	<b>400 Purchased Property Services</b>	<b>500 Other Purchased Services</b>	<b>600 Supplies 800 Dues and Fees</b>	<b>700 Property</b>	<b>Totals</b>
<b>1000 Instruction</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1300 CAREER AND TECHNICAL EDUCATION</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1400 Other Instructional Programs – Elementary / Secondary</b>	\$34,690.00	\$7,387.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,077.00
<b>1600 * ADULT EDUCATION PROGRAMS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1700 Higher Education Programs</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1800 Pre-K</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2000 SUPPORT SERVICES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2100 SUPPORT SERVICES – STUDENTS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2200 Staff Support</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
<b>Services</b>								
<b>2300 SUPPORT SERVICES – ADMINISTRATION</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2400 Health Support Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2500 Business Support Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2600 Operation and Maintenance</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2700 Student Transportation</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2800 Central Support Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3000 OPERATION OF NON-INSTRUCTIONAL SERVICES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3100 Food Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3200 Student Activities</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3300 Community Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
	\$34,690.00	\$7,387.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,077.00
Approved Indirect Cost/Operational Rate: 0.0000								\$0.00
Final								\$42,077.00