

Notice of Public Hearing on Proposed Superintendent Addendum to Teacher Contract

Notice is hereby given that the Board of School Trustees of Bluffton-Harrison Metropolitan School District will convene a Public Meeting on May 16, 2022 at 6:00 P.M., for the purpose of discussing and hearing objections to and support for the proposed Addendum employment contract with Dr. Brad Yates as its Superintendent of Schools. The details of the proposed contract include:

- A. A three-year contract from July 1, 2022 through June 30, 2025.
- B. An annual salary of at least one hundred thirty-eight thousand dollars between July 1, 2022 and June 30, 2023. Salary considerations for future years of the contract will be calculated at a three percent base salary increase.
- C. Contributions for required payroll taxes for the Superintendent.
- D. Retention Incentive Pay of seven and one-half percent based on continued employment of the Superintendent through July 1, 2024, and based on continued employment of the Superintendent through July 1, 2029.
- E. Benefits, including Health Insurance, Vision Insurance, Dental Insurance, Long-Term Disability Insurance, Term Life Insurance.
- F. Contributions to a health saving savings at the maximum allowable Internal Revenue Service limit.
- G. Contributions to the Indiana Public Retirement System that would otherwise be required to be paid by the Superintendent.
- H. Contributions into the Superintendent's 401(a) plan account an amount equal to six percent of the Superintendent's base salary.
- I. Monthly transportation stipend of two hundred fifty dollars per pay.
- J. Reimburse the Superintendent for the business use of the Administrator's personal cell phone at the rate of fifty dollars per pay;
- K. Contribution for dues in the Indiana Association of Public School Superintendents (IAPSS), Indiana Association of School Business Officials (IASBO); American Association of School Administrators (AASA); and costs associated with attending conferences for these associations;
- L. Compensation for ten non-traditional work days calculated on a per diem basis.
- M. Paid leave for each year of the contract:
 - a. Holiday, vacation, sick, personal days
 - b. Bereavement days.
 - c. Medical/Disability leave upon certification by physician;
 - d. Family leave;
 - e. Court leave;
 - f. Jury duty;
 - g. Military leave;
 - h. Professional meeting/business leave along with related and reimbursable expenses as approved by the Board.

Board of School Trustees
Bluffton-Harrison Metropolitan School District