



STUDENTS FIRST

[www.mcgregor-isd.org](http://www.mcgregor-isd.org)

**MISD offers a competitive salary schedule**

\$1,500 for Masters Degree in Teaching Field  
\$2,000 for Doctoral Degree in Teaching Field

**Stipends for hard-to-fill areas & extra-duty assignments**

**Employees eligible for student loan forgiveness**

**District contributions to employee insurance**

\$275/month for employee health insurance, or  
\$100/month contribution to employee annuity, and  
\$50,000/\$100,000 term life insurance policy provided

**Personal Leave**

5 state personal days per year, and  
5 additional local days per year

**Supportive & diverse community committed to EXCELLENCE**

\$13.3 million (cash) capital improvements since 2000  
\$7.5 million (bond) for new elementary in 2002  
\$18.5 million (bond) passed in 2013 for  
New Primary (PK-1) campus  
High School renovations

**MISD Education Foundation**

Founded in 2016, the foundation offers grants to support innovative classroom activities, professional development, and community service.

**Excellent teaching conditions**

Low student:teacher ratio  
High average length of employment

**1:1 Mobile Learning Initiative**

iPads/Chromebooks for core curriculum teachers in grades 2-12

**A growing district**

25% enrollment growth since 2000

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McGregor ISD considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, the presence of a medical condition, disability, or any other legally protected status. Employment decisions are made based upon each applicants job qualifications, experiences, and abilities.

2021-2022 Salary Schedule Teachers & Librarians FOR PLACEMENT OF NEW HIRES ONLY	
Years Experience	Annual Salary
0	\$39,500
1	\$39,880
2	\$40,380
3	\$40,980
4	\$41,680
5	\$42,480
6	\$43,380
7	\$44,280
8	\$45,180
9	\$46,080
10	\$47,020
11	\$48,210
12	\$49,350
13	\$50,430
14	\$51,480
15	\$52,480
16	\$53,440
17	\$54,340
18	\$55,200
19	\$56,000
20	\$56,770

Continuing teachers will receive an increase of \$1580  
Salaries listed are based on 10-month contract  
Salaries determined on an annual basis  
Salary advancement is not guaranteed  
Pay increases based on annual approved budget