

FY23 Certified Staff Salary Schedule
Teachers, Counselors, Librarians

LEVEL I						LEVEL II						LEVEL III			
EXP	BA or less	BA+15	BA+45/MA	MA+15	MA+45/PhD/EdD	EXP	BA or less	BA+15	BA+45/MA	MA+15	MA+45/PhD/EdD	EXP	MA	MA+15	MA+45-PhD-EdD
0	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000	3	\$65,000	\$65,500	\$66,000	\$66,500	\$67,000	6	\$75,000	\$75,500	\$76,000
1	\$55,005	\$55,540	\$56,076	\$56,612	\$57,147	4	\$65,138	\$65,673	\$66,208	\$66,742	\$67,277	7	\$75,428	\$75,891	\$76,581
2	\$55,043	\$55,584	\$56,126	\$56,669	\$57,210	5	\$65,200	\$65,742	\$66,283	\$66,823	\$67,363	8	\$75,443	\$75,969	\$76,660
3	\$55,097	\$55,640	\$56,182	\$56,725	\$57,267	6	\$65,231	\$65,942	\$66,484	\$66,992	\$67,555	9	\$75,457	\$76,424	\$77,237
4	\$55,153	\$55,695	\$56,239	\$56,782	\$57,324	7	\$65,281	\$65,992	\$66,533	\$67,055	\$67,642	10	\$75,547	\$76,516	\$77,431
5	\$55,208	\$55,751	\$56,294	\$56,839	\$57,381	8	\$65,331	\$66,041	\$66,582	\$67,117	\$67,729	11	\$75,640	\$76,606	\$77,622
6	\$55,263	\$55,808	\$56,351	\$56,896	\$57,439	9	\$65,381	\$66,092	\$66,633	\$67,180	\$67,816	12	\$75,729	\$76,698	\$77,817
7	\$55,318	\$55,862	\$56,407	\$56,952	\$57,496	10	\$65,431	\$66,142	\$66,682	\$67,242	\$68,392	13	\$75,821	\$76,789	\$78,011
8	\$55,375	\$55,920	\$56,464	\$57,010	\$57,555	11	\$65,481	\$66,192	\$66,734	\$67,306	\$68,975	14	\$75,912	\$76,881	\$78,208
9	\$55,429	\$55,975	\$56,520	\$57,066	\$57,612	12	\$65,532	\$66,243	\$66,783	\$67,368	\$69,561	15	\$76,004	\$76,970	\$78,403
10	\$55,484	\$56,030	\$56,577	\$57,123	\$57,670	13	\$65,582	\$66,343	\$66,832	\$67,431	\$70,151	16	\$76,094	\$77,062	\$78,598
						14	\$65,631	\$66,368	\$66,883	\$68,002	\$70,748	17	\$76,718	\$77,154	\$78,796
						15	\$65,682	\$66,392	\$66,932	\$68,580	\$71,349	18	\$77,267	\$77,692	\$79,992
						16	\$65,732	\$66,443	\$66,983	\$69,164	\$71,955	19	\$78,308	\$78,475	\$79,190
						17	\$66,590	\$66,624	\$68,189	\$69,751	\$72,568	20	\$78,358	\$78,785	\$79,388
						18	\$68,376	\$68,623	\$69,484	\$70,344	\$73,185	21	\$78,407	\$79,336	\$79,586
						19	\$69,223	\$69,364	\$70,153	\$70,942	\$73,807	22	\$78,853	\$79,386	\$79,785
						20	\$70,262	\$70,403	\$72,409	\$72,942	\$74,434	23	\$79,404	\$79,862	\$79,984
						21	\$71,316	\$71,460	\$72,443	\$72,977	\$75,067	24	\$79,862	\$80,340	\$80,951
						22	\$71,673	\$71,818	\$72,805	\$73,337	\$75,705	25	\$80,422	\$80,825	\$81,517
						23	\$72,747	\$72,895	\$73,642	\$74,056	\$76,348	26	\$80,916	\$81,309	\$82,087
						24	\$73,839	\$73,990	\$74,887	\$75,159	\$76,997	27	\$81,441	\$81,797	\$82,663
						25	\$74,024	\$75,099	\$76,173	\$76,837	\$77,651	28	\$82,011	\$82,287	\$83,241
						26	\$74,838	\$76,225	\$77,708	\$78,386	\$79,071	29	\$82,586	\$82,781	\$83,824
						27	\$75,661	\$76,558	\$78,657	\$79,342	\$80,036	30	\$83,165	\$83,277	\$84,410
						28	\$76,494	\$77,707	\$79,701	\$80,396	\$81,099	31	\$83,544	\$83,777	\$85,002
						29	\$77,336	\$78,414	\$79,923	\$80,620	\$81,325	32	\$84,071	\$84,490	\$85,597
						30	\$78,187	\$79,277	\$80,164	\$80,489	\$81,906	33	\$84,491	\$84,912	\$86,195
						31	\$79,045	\$80,148	\$80,491	\$80,570	\$83,133	34	\$84,915	\$85,338	\$86,799
						32	\$79,915	\$81,029	\$81,376	\$81,779	\$84,381	35	\$85,338	\$86,251	\$87,407
						33	\$80,794	\$81,919	\$82,273	\$83,007	\$85,648	36	\$86,172	\$87,409	\$89,654
						34	\$81,682	\$82,821	\$83,176	\$84,252	\$86,933	37	\$87,930	\$89,640	\$92,417

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Based on 183 days for TEACHERS as per School Calendar at 7 hours per day. Counselors ADD 20 days (2 weeks before 1st day of school, 2 weeks after last day of school), Librarians ADD 10 days (1 week before 1st day of school, 1 week after last day of school).
- 3) The district accepts 22 years of experience.
- 4) Stipends: As per District Stipend Schedule
- 5) Official transcripts are to be on file by October 1 of the current school year for initial placement on the salary schedule and for movement across the salary schedule.
- 6) Approval must be obtained from the Superintendent/Designee for all undergraduate classes counted towards movement on the salary schedule
- 7) Each employee is responsible for verification of previous experience. Official verification is due 30 days after the first day of employment.
- 8) Substitute teaching and/or student teaching is not recognized as teaching experience
- 9) Advancement in years of experience is based on successful completion of the previous year.
- 10) Collective Bargaining Completed

CUBA INDEPENDENT SCHOOLS
2022-23 STIPEND SALARY SCHEDULE

POSITION	STIPEND	PAYMENT SCHEDULE
ATHLETIC-CONCESSION-MANAGER	\$4,500.00	Divided equally among pay periods during athletic season
BILINGUAL-ENDORSED-TEACHER*	\$3,000.00	Divided equally among pay periods as per the 9-month schedule
HS-HEAD-COACH	\$4,500.00	Divided equally among pay periods during athletic season
HS-ASSISTANT-COACH	\$2,500.00	Divided equally among pay periods during athletic season
MS-HEAD-COACH	\$1,700.00	Divided equally among pay periods during athletic season
MS-ASSISTANT-COACH	\$900.00	Divided equally among pay periods during athletic season
ELEM-COACH	\$900.00	Divided equally among pay periods during athletic season
HS-CLASS-SPONSOR-FRESHMAN (2)	\$400.00	Divided equally among pay periods as per the 9-month schedule
HS-CLASS-SPONSOR-SOPHOMORE (2)	\$500.00	Divided equally among pay periods as per the 9-month schedule
HS-CLASS-SPONSOR-JUNIOR (2)	\$600.00	Divided equally among pay periods as per the 9-month schedule
HS-CLASS-SPONSOR-SENIOR (2)	\$600.00	Divided equally among pay periods as per the 9-month schedule
HS-CLUB	\$1,500.00	Divided equally among pay periods as per the 9-month schedule
NATIONAL-BOARD-CERTIFIED-TEACHER**	TBD (1.5xUnit Value)	One time lump sum paid after final unit value is set by PED
PREK-TEACHER*	\$8,500.00	Divided equally among pay periods as per the 9-month schedule
SPED-TEACHER*	\$3,000.00	Divided equally among pay periods as per the 9-month schedule
SPED-EA (ONE-ON-ONE)	\$1,500.00	Divided equally among pay periods as per the 9-month schedule
TEST-COORDINATOR, DISTRICT LEVEL	\$5,000.00	Divided equally among pay periods as per the 9-month schedule
TEST-COORDINATOR, SITE LEVEL	\$2,500.00	Divided equally among pay periods as per the 9-month schedule
TESOL-ENDORSED-TEACHER*	\$1,000.00	Divided equally among pay periods as per the 9-month schedule
TEACHER-AT-RISK-TEAM/SEL, DISTRICT LEVEL	\$5,000.00	Divided equally among pay periods as per the 9-month schedule
TEACHER-CURRICULUM-AND-INSTRUCTION-TEAM, DISTRICT LEVEL	\$2,500.00	Divided equally among pay periods as per the 9-month schedule
CAPSTONE TEACHER	\$2,000.00	Divided equally among pay periods as per the 9-month schedule
COVID-19 TECHNOLOGY TRANSLATION/COMMUNITY SUPPORT	\$5,000.00	Divided equally among pay periods as per the 9-month schedule
ED FELLOWS	\$2,000.00	Divided equally among pay periods as per the 9-month schedule

*The stipend for teachers holding a Bilingual Endorsement, TESOL Endorsement, Special Education Endorsement, and Early Childhood (Pre-K) Endorsement is payable to employees who teach at least one class with students each semester of the school year.

**The stipend for teachers holding a National Board Certification is payable to employees who teach at least one class with students each semester of the school year.

CUBA INDEPENDENT SCHOOLS
2022-23 HOURLY-ACTIVITIES SALARY SCHEDULE

SUMMER SCHOOL/AFTER-SCHOOL/GRANTS	HOURLY RATE
CERTIFIED TEACHER	\$45.00
NON-CERTIFIED STAFF	\$20.00

STUDENT EMPLOYEES	HOURLY RATE
SCHOOL-TO-WORK/INTERNSHIPS	\$15.00

SUBSTITUTE TEACHERS	HOURLY RATE
NON DEGREED	\$15.00
DEGREED (BA+)	\$25.00
CERTIFIED TEACHER	AS PER CERTIFIED SALARY SCHEDULE

OTHER SUBSTITUTES	HOURLY RATE
SECRETARY	\$15.00
CUSTODIAN	\$15.00
EA/NURSE/BUS AID	\$15.00

K5+/ELTP	HOURLY RATE
CERTIFIED TEACHER	AS PER CERTIFIED SALARY SCHEDULE
NON-CERTIFIED STAFF	AS PER SALARY SCHEDULE FOR POSITION

POOL STAFF	HOURLY RATE
LIFEGUARDS	\$15.00

GAME DUTY	PER EVENT
TICKET TAKER	\$35.00
TICKET SELLER	\$35.00
GAME ANNOUNCER	\$35.00
GYM MASTER	\$35.00
CLOCK	\$35.00
BOOK	\$35.00

ALL DAY TOURN./MEET	PER DAY
GAME WORKER	\$100.00

BUS DRIVER	HOURLY
AFTER SCHOOL ACTIVITY BUS	\$28/HOUR
SPORTS/CLUBS/FIELD TRIPS	\$28/HOUR
INSPECTIONS/MAINTENANCE	\$24/HOUR
DOWN TIME (activities)	\$15/HOUR

CUBA INDEPENDENT SCHOOL DISTRICT
2022-23 BUS AID

HOURS	173-DAY
2.00	\$5,598.00
2.50	\$6,998.00
3.00	\$8,397.00
3.50	\$9,797.00
4.00	\$11,197.00
4.50	\$12,596.00
5.00	\$13,996.00
5.50	\$15,395.00
6.00	\$16,795.00
6.50	\$18,194.00
7.00	\$19,594.00
7.50	\$20,994.00
8.00	\$22,393.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Annual contract based on 173 days as per 9-month School Calendar.

CUBA INDEPENDENT SCHOOL DISTRICT
2022-23 BUS DRIVER

HOURS	173-DAY
2.00	\$9,688.00
2.50	\$12,110.00
3.00	\$14,532.00
3.50	\$16,954.00
4.00	\$19,376.00
4.50	\$21,798.00
5.00	\$24,220.00
5.50	\$26,642.00
6.00	\$29,064.00
6.50	\$31,486.00
7.00	\$33,908.00
7.50	\$36,330.00
8.00	\$38,752.00

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- 2) Annual contract based on 173 days as per 9-month School Calendar.

CUBA INDEPENDENT SCHOOLS
2022-23 DRIVER NO CDL

HOURS	173-DAY
2.00	\$6,341.00
2.50	\$7,927.00
3.00	\$9,512.00
3.50	\$11,098.00
4.00	\$12,684.00
4.50	\$14,270.00
5.00	\$15,854.00
5.50	\$17,440.00
6.00	\$19,025.00
6.50	\$20,610.00
7.00	\$22,196.00
7.50	\$23,782.00
8.00	\$25,369.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Annual contract based on 173 days as per 9-month School Calendar.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 30 CUSTODIAN

241-DAY-8HR

0	\$31,195.00
1	\$31,593.00
2	\$31,679.00
3	\$31,765.00
4	\$31,851.00
5	\$31,937.00
6	\$32,023.00
7	\$32,109.00
8	\$32,195.00
9	\$32,281.00
10	\$32,367.00
11	\$32,453.00
12	\$32,539.00
13	\$32,993.00
14	\$33,457.00
15	\$33,925.00
16	\$34,399.00
17	\$34,882.00
18	\$35,370.00
19	\$35,864.00
20	\$36,366.00
21	\$36,876.00
22	\$37,392.00
23	\$37,917.00
24	\$38,447.00
25	\$38,984.00
26	\$39,530.00
27	\$40,083.00
28	\$40,645.00
29	\$41,214.00
30	\$41,792.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 35 MAINTENANCE-HEAD CUSTODIAN

241-DAY-8HR

0	\$31,330.00
1	\$31,416.00
2	\$31,502.00
3	\$31,588.00
4	\$31,674.00
5	\$31,760.00
6	\$31,846.00
7	\$31,932.00
8	\$32,018.00
9	\$32,401.00
10	\$32,865.00
11	\$33,328.00
12	\$33,792.00
13	\$34,255.00
14	\$34,741.00
15	\$35,229.00
16	\$35,713.00
17	\$36,221.00
18	\$36,730.00
19	\$37,237.00
20	\$37,768.00
21	\$38,297.00
22	\$38,827.00
23	\$39,379.00
24	\$39,931.00
25	\$40,483.00
26	\$41,058.00
27	\$41,323.00
28	\$41,897.00
29	\$42,494.00
30	\$43,089.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar, at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 40 EA-POOL-LIAISON-NURSE AID

	241-DAY-8HR	193-DAY-7HR	183-DAY-7HR
0	\$33,258.00	\$23,304.00	\$22,097.00
1	\$33,374.00	\$23,390.00	\$22,174.00
2	\$33,509.00	\$23,476.00	\$22,264.00
3	\$33,624.00	\$23,562.00	\$22,341.00
4	\$33,740.00	\$23,648.00	\$22,418.00
5	\$33,875.00	\$23,734.00	\$22,507.00
6	\$33,991.00	\$23,820.00	\$22,584.00
7	\$34,126.00	\$23,906.00	\$22,674.00
8	\$34,241.00	\$23,992.00	\$22,751.00
9	\$34,357.00	\$24,078.00	\$22,827.00
10	\$34,492.00	\$24,164.00	\$22,917.00
11	\$34,569.00	\$24,219.00	\$22,968.00
12	\$35,051.00	\$24,560.00	\$23,289.00
13	\$35,533.00	\$24,901.00	\$23,609.00
14	\$36,034.00	\$25,256.00	\$23,942.00
15	\$36,555.00	\$25,614.00	\$24,288.00
16	\$37,056.00	\$25,970.00	\$24,621.00
17	\$37,577.00	\$26,326.00	\$24,967.00
18	\$37,172.00	\$26,046.00	\$24,698.00
19	\$37,480.00	\$26,262.00	\$24,903.00
20	\$38,194.00	\$26,760.00	\$25,377.00
21	\$38,714.00	\$27,130.00	\$25,722.00
22	\$39,273.00	\$27,517.00	\$26,094.00
23	\$39,832.00	\$27,905.00	\$26,465.00
24	\$40,372.00	\$28,291.00	\$26,824.00
25	\$40,951.00	\$28,693.00	\$27,208.00
26	\$41,529.00	\$29,095.00	\$27,593.00
27	\$42,088.00	\$29,498.00	\$27,964.00
28	\$42,686.00	\$29,916.00	\$28,361.00
29	\$43,284.00	\$30,335.00	\$28,758.00
30	\$43,881.00	\$30,751.00	\$29,156.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) EA Based on 183 days as per 9-month school calendar at 7 hours per day.
- 3) Nurse Aid based on 193 days as per 9-month school calendar at 7 hours per day (5 days before school, 5 days after).
- 4) Pool based 183 days as per 9-month school calendar at 4 hours per day (0.5 FTE).

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 45 ADMIN ASST-REGISTRAR

	241-DAY-8HR	203-DAY-8HR
0	\$34,203.00	\$28,810.00
1	\$34,289.00	\$28,882.00
2	\$34,375.00	\$28,955.00
3	\$34,461.00	\$29,027.00
4	\$34,547.00	\$29,100.00
5	\$34,633.00	\$29,172.00
6	\$34,719.00	\$29,245.00
7	\$35,161.00	\$29,617.00
8	\$35,691.00	\$30,063.00
9	\$36,192.00	\$30,485.00
10	\$36,697.00	\$30,911.00
11	\$37,214.00	\$31,346.00
12	\$37,731.00	\$31,782.00
13	\$38,260.00	\$32,227.00
14	\$38,796.00	\$32,679.00
15	\$39,339.00	\$33,136.00
16	\$39,890.00	\$33,600.00
17	\$40,448.00	\$34,070.00
18	\$41,015.00	\$34,548.00
19	\$41,589.00	\$35,031.00
20	\$42,171.00	\$35,522.00
21	\$42,761.00	\$36,019.00
22	\$43,361.00	\$36,524.00
23	\$43,753.00	\$36,854.00
24	\$44,364.00	\$37,369.00
25	\$44,987.00	\$37,894.00
26	\$45,615.00	\$38,423.00
27	\$46,255.00	\$38,962.00
28	\$46,901.00	\$39,506.00
29	\$47,558.00	\$40,059.00
30	\$48,225.00	\$40,621.00
31	\$48,900.00	\$41,190.00
32	\$49,481.00	\$41,679.00
33	\$50,554.00	\$42,583.00

1. This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
2. 241 day contract based on 12-Month Calendar, at 8 hours per day.
3. 203 day contract based on 9-Month Calendar, at 8 hours per day (2 weeks before school, 2 weeks after school).

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 50 MECHANIC

241-DAY-8HR

0	\$35,225.00
1	\$35,311.00
2	\$35,397.00
3	\$35,483.00
4	\$35,569.00
5	\$35,655.00
6	\$35,741.00
7	\$36,199.00
8	\$36,706.00
9	\$37,216.00
10	\$37,746.00
11	\$38,275.00
12	\$38,806.00
13	\$39,358.00
14	\$39,909.00
15	\$40,461.00
16	\$41,036.00
17	\$41,610.00
18	\$42,185.00
19	\$42,780.00
20	\$43,378.00
21	\$43,973.00
22	\$44,591.00
23	\$46,117.00
24	\$46,756.00
25	\$47,418.00
26	\$48,083.00
27	\$48,745.00
28	\$49,429.00
29	\$50,112.00
30	\$50,820.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

4) Based on 241 days as per 12-Month Employee Calendar, at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 55 PROGRAM SUPPORT

	241-DAY-8HR	203-DAY-8HR	183-DAY-7HR
0	\$38,753.00	\$32,642.00	\$25,748.00
1	\$38,879.00	\$32,756.00	\$25,838.00
2	\$39,005.00	\$32,854.00	\$25,915.00
3	\$39,131.00	\$32,967.00	\$26,004.00
4	\$39,257.00	\$33,065.00	\$26,081.00
5	\$39,383.00	\$33,178.00	\$26,171.00
6	\$39,931.00	\$33,633.00	\$26,530.00
7	\$40,528.00	\$34,136.00	\$26,927.00
8	\$41,147.00	\$34,656.00	\$27,337.00
9	\$41,764.00	\$35,176.00	\$27,746.00
10	\$43,200.00	\$36,394.00	\$28,707.00
11	\$43,841.00	\$36,930.00	\$29,130.00
12	\$44,769.00	\$37,709.00	\$29,745.00
13	\$45,431.00	\$38,261.00	\$30,180.00
14	\$46,117.00	\$38,846.00	\$30,642.00
15	\$46,801.00	\$39,414.00	\$31,090.00
16	\$47,507.00	\$40,015.00	\$31,564.00
17	\$48,214.00	\$40,616.00	\$32,038.00
18	\$48,942.00	\$41,217.00	\$32,512.00
19	\$49,673.00	\$41,834.00	\$32,999.00
20	\$50,422.00	\$42,468.00	\$33,498.00
21	\$52,057.00	\$43,848.00	\$34,587.00
22	\$53,580.00	\$45,131.00	\$35,599.00
23	\$54,376.00	\$45,797.00	\$36,124.00
24	\$55,194.00	\$46,495.00	\$36,675.00
25	\$56,010.00	\$47,177.00	\$37,213.00
26	\$56,849.00	\$47,892.00	\$37,777.00
27	\$57,712.00	\$48,606.00	\$38,340.00
28	\$58,573.00	\$49,337.00	\$38,917.00
29	\$59,456.00	\$50,084.00	\$39,506.00
30	\$60,339.00	\$50,831.00	\$40,095.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 3) Office Manager based on 203 days as per 9-Month Calendar at 8 hours per day (2 weeks before school, 2 weeks after).
- 4) Program Support based on 183 days as per 9-Month Calendar at 7 hours per day.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 60 DATA MGR-MAINT SUPVSR

241-DAY-8HR

0	\$42,300.00
1	\$42,386.00
2	\$42,472.00
3	\$42,558.00
4	\$42,604.00
5	\$43,245.00
6	\$43,885.00
7	\$44,548.00
8	\$45,211.00
9	\$45,896.00
10	\$46,580.00
11	\$47,285.00
12	\$47,993.00
13	\$48,721.00
14	\$49,451.00
15	\$50,201.00
16	\$50,952.00
17	\$51,726.00
18	\$52,498.00
19	\$53,293.00
20	\$54,089.00
21	\$55,061.00
22	\$55,878.00
23	\$56,716.00
24	\$57,579.00
25	\$58,440.00
26	\$59,213.00
27	\$60,097.00
28	\$61,002.00
29	\$61,907.00
30	\$62,836.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar, at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 65 PAYROLL-NETWORK TECH

241-DAY-8HR

0	\$46,850.00
1	\$47,787.00
2	\$48,742.74
3	\$49,717.59
4	\$50,711.95
5	\$51,726.19
6	\$52,760.71
7	\$53,815.92
8	\$54,783.00
9	\$55,876.00
10	\$56,435.00
11	\$57,272.00
12	\$58,134.00
13	\$58,995.00
14	\$59,881.00
15	\$60,791.00
16	\$61,700.00
17	\$62,635.00
18	\$63,567.00
19	\$64,525.00
20	\$65,483.00
21	\$66,464.00
22	\$67,469.00
23	\$68,474.00
24	\$69,503.00
25	\$70,554.00
26	\$71,610.00
27	\$72,687.00
28	\$73,786.00
29	\$74,887.00
30	\$76,012.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 70 COORDINATOR-DIRECTOR-NURSE-TECH INTEGRATION

	241-DAY-8HR	203-DAY-8HR	183-DAY-7HR	193-DAY-7HR
0	\$59,000.00	\$49,696.00	\$39,199.00	\$41,343.00
1	\$59,285.00	\$49,938.00	\$39,391.00	\$41,543.00
2	\$59,588.00	\$50,198.00	\$39,596.00	\$41,759.00
3	\$60,184.00	\$50,701.00	\$39,993.00	\$42,178.00
4	\$61,090.00	\$51,465.00	\$40,595.00	\$42,813.00
5	\$61,996.00	\$52,228.00	\$41,197.00	\$43,448.00
6	\$62,923.00	\$53,007.00	\$41,812.00	\$44,097.00
7	\$63,652.00	\$53,608.00	\$42,286.00	\$44,597.00
8	\$64,977.00	\$54,729.00	\$43,170.00	\$45,529.00
9	\$66,346.00	\$55,882.00	\$44,079.00	\$46,488.00
10	\$67,737.00	\$57,051.00	\$45,002.00	\$47,461.00
11	\$69,152.00	\$58,253.00	\$45,949.00	\$48,460.00
12	\$70,608.00	\$59,471.00	\$46,910.00	\$49,474.00
13	\$72,993.00	\$61,485.00	\$48,499.00	\$51,149.00
14	\$74,519.00	\$62,768.00	\$49,511.00	\$52,216.00
15	\$76,087.00	\$64,083.00	\$50,548.00	\$53,310.00
16	\$77,677.00	\$65,431.00	\$51,611.00	\$54,432.00
17	\$79,311.00	\$66,811.00	\$52,700.00	\$55,580.00
18	\$80,967.00	\$68,208.00	\$53,802.00	\$56,742.00
19	\$82,668.00	\$69,637.00	\$54,929.00	\$57,931.00
20	\$84,413.00	\$71,099.00	\$56,082.00	\$59,147.00
21	\$85,893.00	\$72,349.00	\$57,069.00	\$60,187.00
22	\$87,260.00	\$73,502.00	\$57,978.00	\$61,146.00
23	\$89,538.00	\$75,419.00	\$59,490.00	\$62,740.00
24	\$91,414.00	\$76,994.00	\$60,732.00	\$64,051.00
25	\$93,336.00	\$78,618.00	\$62,013.00	\$65,402.00
26	\$95,302.00	\$80,274.00	\$63,320.00	\$66,780.00
27	\$97,311.00	\$81,963.00	\$64,652.00	\$68,185.00
28	\$99,364.00	\$83,701.00	\$66,023.00	\$69,631.00
29	\$101,441.00	\$85,439.00	\$67,393.00	\$71,076.00
30	\$103,561.00	\$87,225.00	\$68,803.00	\$72,562.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) All positions on this pay band require degrees.

CUBA INDEPENDENT SCHOOLS
2022-23 PAY BAND 75 DIRECTOR

241-DAY-8HR

0	\$77,250.00
1	\$78,538.00
2	\$79,394.00
3	\$80,188.00
4	\$81,356.00
5	\$83,798.00
6	\$86,310.00
7	\$88,900.00
8	\$91,565.00
9	\$93,242.00
10	\$97,142.00
11	\$98,332.00
12	\$99,612.00
13	\$100,905.00
14	\$102,216.00
15	\$103,545.00
16	\$104,892.00
17	\$106,771.00
18	\$107,638.00
19	\$109,036.00
20	\$110,453.00
21	\$111,599.00
22	\$111,768.00
23	\$111,934.00
24	\$112,102.00
25	\$112,269.00
26	\$112,439.00
27	\$112,607.00
28	\$112,776.00
29	\$112,945.00
30	\$113,114.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Based on 241 days as per 12-Month Employee Calendar at 8 hours per day.
- 3) All positions on this pay band require degrees.