

NOTHING IN THIS HANDBOOK OR IN ANY POLICY MANUAL OF SPARTANBURG COUNTY DISTRICT 4 SCHOOLS CONSTITUTES OR CREATES AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT. RATHER, THIS HANDBOOK SHOULD BE UNDERSTOOD AS A BRIEF DESCRIPTION OF THE BENEFITS OFFERED BY SPARTANBURG COUNTY DISTRICT 4 SCHOOLS AND AN OVERVIEW OF ITS POLICIES AND RULES. THIS HANDBOOK SUPERSEDES ALL PREVIOUS HANDBOOKS OR OTHER DOCUMENTS THAT ADDRESS THE SAME SUBJECT MATTER AS THE POLICIES AND RULES CONTAINED IN THE HANDBOOK. IN ADDITION, THIS HANDBOOK, OR ITS UNDERLYING POLICIES AND PROCEDURES, CAN BE MODIFIED OR ALTERED AT ANY TIME BY SPARTANBURG COUNTY DISTRICT 4 SCHOOLS. I UNDERSTAND THAT THE DISTRICT'S HANDBOOK AND POLICY MANUAL ARE NOT CONTRACTS.

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**Employee Name**

*(Please Print)*

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**Employee Signature**

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**Date**