

#### 4. GENERAL ADMINISTRATION

##### 4.1 Presentation and Possible Selection of Search Firm for Services in the Process of Selection of Superintendent

---

BACKGROUND INFORMATION: The Superintendent of Sierra Sands Unified School District has submitted her resignation effective June 30, 2014. The Board of Trustees of Sierra Sands Unified School District wishes to engage the services of a search firm to assist the Board in the process of selecting a new superintendent. Joanna Rummer, Superintendent, contacted the California School Boards Association, the Association of California School Administrators, and the Kern County Superintendent of Schools for recommendations of search firms that might be able to assist the Board in a search process. A list of seven firms was provided to the District. Two firms were located out of state, and three were located in the northern portion of the State. The final two firms were recommended to the District as firms that would likely provide the services to best meeting the needs of our Board.

CURRENT CONSIDERATIONS: The Board would like to consider the proposals submitted by two search firms and determine if, through a paper screening of the proposals, a selection can be made regarding the firm that would best serve the needs of the Board.

FINANCIAL IMPLICATIONS: The cost of the search process is dependent upon negotiations with the selected search firm; however, the District believes that the cost of the search will not exceed \$25,000

SUPERINTENDENT'S RECOMMENDATION: The recommendation of the Superintendent is that the Board of Trustees of Sierra Sands Unified School District review the proposals provided by two search firms and determine if they would like to select one of the firms that would best meet the needs of the Board in the search for a new Superintendent of Sierra Sands Unified School District.