



## NASHOBA Regional School Committee Personnel Subcommittee Meeting

### Minutes of

September 22, 2021

5:00 PM

Meeting via Zoom

---

- I. **Call to Order:** The meeting was called to order at 5:00 PM by PSC Chair Leah Vivirito. In attendance-Leah Vivirito and Dr. Mary McCarthy. Superintendent Kirk Downing entered meeting at 5:05 PM.
  
- II. **New Business**

Discussion of the 2020-2021 PSC goals included the fact that the other subcommittees do not have goals separate from the description of the subcommittee's description in the School Committee Handbook. PSC will stay in alignment with the other subcommittees and not specify goals other than those designated in the NRSD School Committee Handbook.

Discussion of a proposed draft School Committee goal regarding Superintendent Evaluation was discussed and will be finalized at the next meeting prior to presenting the draft goal to the School Committee for discussion/approval.
  
- III. **Unfinished Business**

Continue discussion of Superintendent Goals with Superintendent Downing included additional work on draft goals from Superintendent Downing. Chairperson Vivirito and Dr. McCarthy attended a MASS/MASC/DESE webinar on 9/17/21. Superintendent Downing had a conflict with that webinar but he will view the recorded webinar. One main message was the "less is more" in regard to goals. The PSC encouraged Superintendent to continue with his plan to have four goals: one Professional Practice Goal, one Student Learning Goal and two District Improvement Goals. The New Superintendent Induction Program has recommended goals that Superintendent Downing and the PSC are in favor of adopting. Superintendent Downing is customizing those (NSIP) goals to the Nashoba Regional School District and the priorities and needs of our district.
  
- IV. **Approval of Minutes of 8/24/21 :** Minutes were available but due to time constraints of the SC meeting at 6:00, those minutes will be approved at the next meeting.
  
- V. **Items for Next Agenda:** An additional meeting is planned for October 6 at 5:00 PM to finalize the proposed Superintendent Evaluation goal and plan for associated PD for the full School Committee
  
- VI. **Motion to Adjourn** was made at 5:55 PM by Dr. McCarthy, seconded by Chair Vivirito.  
Vote : 2 Yes, 0 no, 0 abstain.

