

**NASHOBA REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely, the Nashoba Regional School Committee adheres to Open Meeting Law (OML) Regulations, which have been altered. Here is a link to that order: <https://malegislature.gov/Laws/SessionLaws/Acts/2021/Chapter20>

March 9, 2022

SCHOOL COMMITTEE IN ATTENDANCE: Leah Vivirito, Karen Devine, Dr. Mary McCarthy, Rich Eckel, Sharon Poch, Brett Collins, Mike Horesh, Stephen Rubinstein, Joseph Gleason, Amy Cohen and Shawn Winsor

ADMINISTRATION IN ATTENDANCE: Superintendent Downing, Assistant Superintendent Dr. Maguire, and Director of Business and Operations, Pat Marone

6:15 PM CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Vice Chairperson Vivirito called the meeting to order at 6:15 pm.

6:15 PM EXECUTIVE SESSION

Executive Session pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares – Unit A / Unit C.

MOTION

Mike Horesh moved to go into Executive Session at 6:16 pm pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares – Unit A / Unit C. Executive Session to include the School Committee and Superintendent Downing. School Committee Member Brett Collins will be excused from Executive Session due to a conflict of interest. School Committee will return to open session at the conclusion of the Executive Session; seconded by Leah Vivirito

Chairperson Vivirito declared discussion of strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body – Unit A / Unit C

Roll Call:

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes

VOTED AND PASSED. (9-0-0)

Committee returned to open session at 6:38 pm

6:38 PM CITIZENS COMMENTS

None

6:38 PM CONSENT AGENDA

Topics on consent agenda include:

Warrants of March 11, 2022

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4239	03/11/22	VENDOR FY22	\$ 428,317.62
4240	03/11/22	AP ACH FY 22	\$ 168,500.35
4241	03/11/22	BENEFIT FY22	\$ 939,292.06
4242	03/11/22	PAYROLL FY22	\$1,619,072.09

Draft Meeting Minutes of March 1, 2022

Draft FY23 Budget Hearing Minutes of March 1, 2022

MOTION

Mike Horesh moved to approve the consent agenda of March 9, 2022 containing the meeting minutes of March 1, 2022 and FY23 Budget Hearing Minutes of March 1, 2022, and warrants of March 11, 2022; seconded by Rich Eckel

Roll Call:

- Leah Vivirito Yes
- Karen Devine Yes
- Dr. Mary McCarthy Yes
- Mike Horesh Yes
- Joseph Gleason Yes
- Brett Collins Yes
- Shawn Winsor Yes
- Steve Rubinstein Yes
- Sharon Poch Yes
- Amy Cohen Yes
- Rich Eckel Yes

VOTED AND PASSED. (11-0-0)

6:39 PM SUPERINTENDENT’S REPORT

Superintendent Downing and Assistant Superintendent Dr. Maguire provided district updates; the report can be viewed in its entirety [here](#).

6:57 PM NEW BUSINESS

6:57 PM NRHS College Report Card Presentation

Jodi Specht, Director of Guidance at NRHS provided a PowerPoint presentation on the 2022 NRHS College Report Card, reviewing PSAT and SAT testing data, post-secondary plans data, a look back at stats comparing 2010-2021 stats, college applicant vs. acceptance vs actual attendance of various colleges, and published tuition and fees over time.

7:41 PM NRHS DECA Donation Acceptance

MOTION

Stephen Rubinstein moved accept the \$1,500 donation from Hardy Physical Therapy, \$1,000 donation from Eastern Bank and \$500 donation from Murphy Insurance Agency, these donations are to help with State Competitions and the DESC Scholarship fund; seconded by Mike Horesh

Roll Call:

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Brett Collins	Yes
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes
Rich Eckel	Yes

VOTED AND PASSED. (11-0-0)

7:43 PM German Club Donation Acceptance

MOTION

Mike Horesh moved to accept the \$1,000 GAPP (German American Partnership Program) stipend, which will assist the club in purchasing a 360 degree camera and two VR Goggle sets; seconded by Rich Eckel

Roll Call:

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Brett Collins	Yes
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes
Rich Eckel	Yes

VOTED AND PASSED. (11-0-0)

7:45 PM School Choice Discussion

Superintendent Downing advised in the meeting packet is the 2022 school choice in/out data, there is a yearly decline in the number of school choice students in our district due to the sunset of the vote taken for years to opt of school choice. The committee discussed students school choice out to other district and the pros-cons of school choice students coming in, including the chance to bring more diversity into the district. The committee will hold a school choice hearing and vote before the mandatory June 1st date.

8:12 PM In-Person Meeting Discussion

Chairperson Vivirito advised the governor has extended the public body remote meeting through June, 2022, which would cover the remainder of this committee’s session. Chairperson Vivirito stated the school committee room has limitation to host the committee, administration and citizens. The committee discuss the logistics of meeting in person. Mr. Horesh stated due to the Covid restrictions being lifting he would like to see the committee meeting in person immediately, Ms. Devine agreed. Superintendent Downing will work for with IT to see what technology is needed for meeting in person with remote options. Mr. Eckel stated he has some suggestions that could help and will be in touch with the Superintendent.

8:31 PM Administrative Salary Ranges

Chairperson Vivirito the Personnel subcommittee worked on this as it is part of the School Committee charge to review annually. Ms. Stoica provided the chart of salary ranges included in the packet. The proposed ranges will be voted on at the next meeting.

8:40 PM FY23 Budget Vote

MOTION

Mike Horesh moved to adopt the FY23 Budget line items for salaries and benefits in the amount of \$50,244,628.; seconded by Leah Vivirito

Roll Call:

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Brett Collins	Abstained
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes
Rich Eckel	Yes

VOTED AND PASSED. (10-0-1)

MOTION

Mike Horesh moved to adopt the all other (excluding salaries and benefits) non salary, operational and assessments cost in the amount of \$11,981,190 in the FY23 Budget; seconded by Leah Vivirito

Roll Call:

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Brett Collins	Yes
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes
Rich Eckel	Yes

VOTED AND PASSED. (11-0-0)

MOTION

Leah Vivirito moved to adopt the total FY23 Budget in the amount of \$62,225,818 a 5.25% increase, acknowledging the E&D line item is currently a place holder as we await state certification; seconded by Rich Eckel

Roll Call:

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Brett Collins	Yes
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes
Rich Eckel	Yes

VOTED AND PASSED. (11-0-0)

8:56 PM Negotiated Agreement between NRSD and NREA

Chairperson Vivirito advised the collective bargaining agreement between the NREA and NRSD was approved earlier tonight in Executive Session.

MOTION

Joseph Gleason moved to approve the collective bargaining agreement with Unit A and Unit C; seconded by Stephen Rubinstein

Roll Call:

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Brett Collins	Abstained
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes
Rich Eckel	Yes

VOTED AND PASSED. (10-0-1)

9:01 PM NRHS STUDENT REPRESENTATIVE REPORT

Sonia Nicholson and Dan Aube NRHS Student Representatives to the School Committee provided an update on current events and athletics at Nashoba Regional High School.

9:06 PM UNFINISHED BUSINESS

None

9:06 PM SUBCOMMITTEE/ADVISORY REPORTS

Budget and Warrant Subcommittee

Mr. Rubinstein reported the Budget and Warrant Subcommittee meets before the second meeting each month and will provide a report at the next meeting.

Communication Subcommittee

Ms. Cohen reported subcommittee will meet tomorrow night to review the results of the communication survey.

NRHS School Building Committee

Mr. Gleason reported the subcommittee met February 8th and the next meeting is March 15th. Mr. Gleason stated he attended the visioning sessions as an observer and observed it was interesting and fascinating. Dr. Locker has a vast of experience which showed in his presentation, which will show later in the design process. Mr. Gleason gave a shout out to Principal Bates for his DJ skills.

Personnel Subcommittee

Ms. Vivirito reported the subcommittee worked on the salary ranges presented tonight and continues it's work on professional development tools for the committee, and the Superintendent's evaluation process.

Policy Subcommittee

Ms. Devine reported the net meeting is on March 21st. Ms. Vivirito advised they have received advise back from Dorothy Presser on Section D and will present that at the next meeting.

Advisory Reports

Audit Advisory

Mr. Eckel reported the advisory is looking at dates to have a meeting.

Diversity, Equity, Acceptance and Racial Justice Advisory (DEARJ)

Ms. Poch reported DEARJ met last Wednesday, they are working on their vision, creating common definitions, and reviewing the feedback they received from the School Committee subcommittees.

Regional Agreement Amendment Advisory Committee (RAAAC)

Dr. McCarthy reported the subcommittee will hold it's last meeting next week on March 16th.

Special Education Parent Advisory Council (SEPAC)

No report

9:13 PM ITEMS FOR NEXT/FUTURE AGENDAS

The committee reviewed the planning calendar for upcoming meeting items.

ADJOURN

MOTION

Rich Eckel moved to adjourn at 9:16 pm; seconded by Amy Cohen

Roll Call:

NRSD School Committee Meeting Minutes, March 9, 2022

Leah Vivirito	Yes
Karen Devine	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Joseph Gleason	Yes
Brett Collins	Yes
Shawn Winsor	Yes
Steve Rubinstein	Yes
Sharon Poch	Yes
Amy Cohen	Yes
Rich Eckel	Yes

VOTED AND PASSED. (11-0-0)

Reference Documents and Presentations

Agenda
Superintendent's Report
NRHS College Report Card Presentation
DECA Donation Memo
German Club Donation Memo
School Choice Data
Administrative Salary Ranges
Draft Meeting Minutes of 3/1/22
Draft FY23 Budget Hearing Minutes of 3/1/22

Approved by NRSC 3/23/22
Submitted by Aleta Masterson

Aleta S. Masterson

Executive Assistant to the
Superintendent/Assistant Superintendent