

**NASHOBA REGIONAL SCHOOL COMMITTEE  
ANTI-RACISM RESOLUTION:**

**DATE:** June 17, 2020

**TO:** MA Governor Charlie Baker  
MA Secretary of Education James Peyser  
MA Commissioner of Education Jeffrey Riley  
MA Senate President Karen Spilka  
MA House Speaker Robert DeLeo

**CC:** Senator Dean Tran  
Senator James Eldridge  
Representative Kate Hogan  
Representative Harold Naughton  
Bolton Town Administrator Don Lowe  
Stow Town Administrator Bill Wrigley  
Lancaster Town Administrator Orlando Pacheco  
Brooke Clenchy, Superintendent, Nashoba Regional School District

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WHEREAS, as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that every district provide to all district staff, including School Committee members annual professional development on diversity, equity and inclusion; and

WHEREAS, every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, every district will examine their policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence based; and

WHEREAS, every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

RESOLVED: that [District] and all the school districts in the Commonwealth must guarantee that racist practices are eradicated, and diversity, equity and inclusion is embedded and practiced for our students, families, faculty and staff.

We must ensure our own school culture and that of every district in the Commonwealth is anti-racist, that acknowledges that all lives cannot matter until black lives matter.

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Respectfully,  
Nashoba Regional School Committee  
Kathryn Codianne, Chair (Lancaster Rep.)

Members: Elaine Sanfilippo (Vice Chair, Stow Rep.), Brett Collins (Lancaster Rep.), Joseph Gleason (Lancaster Rep.), Mike Horesh (Bolton Rep.), Dr. Mary McCarthy (Bolton Rep.), Stephen Rubinstein (Stow Rep.), Leah Vivirito (Stow Rep.)

On roll call, the order was approved by the following vote:

YEAS – 7

NAYS – 0

ABSENT – 1

Attest:



Aleta Masterson  
Executive Secretary