

**NASHOBA REGIONAL SCHOOL COMMITTEE
ANTI-RACISM RESOLUTION:**

DATE: January 12, 2022

TO: MA Governor Charlie Baker
MA Secretary of Education James Peyser
MA Commissioner of Education Jeffrey Riley
MA Senate President Karen Spilka
MA House Speaker Ronald Mariano

CC: Senator John Cronin
Senator James Eldridge
Representative Kate Hogan
Representative Megan Kilcoyne
Bolton Town Administrator Don Lowe
Stow Town Administrator Denise Dembkoski
Interim Lancaster Town Administrator Jeff Nutting
Kirk Downing, Superintendent, Nashoba Regional School District

WHEREAS, as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that every district provide to all district staff, including School Committee members annual professional development on diversity, equity and inclusion; and

WHEREAS, every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, every district will examine their policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence based; and

WHEREAS, every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

RESOLVED: that [District] and all the school districts in the Commonwealth must guarantee that racist practices are eradicated, and diversity, equity and inclusion is embedded and practiced for our students, families, faculty and staff.

We must ensure our own school culture and that of every district in the Commonwealth is anti-racist, that acknowledges that all lives cannot matter until black lives matter.

Respectfully,
Nashoba Regional School Committee
Leah Vivirito, Chair (Stow Rep.)

Members: Mike Horesh (Vice Chair, Bolton Rep.), Brett Collins (Lancaster Rep.), Joseph Gleason (Lancaster Rep.), Mike Horesh (Bolton Rep.), Dr. Mary McCarthy (Bolton Rep.), Stephen Rubinstein (Stow Rep.), Amy Cohen (Bolton Rep.), Karen Devine (Stow Rep.), Rich Eckel (Stow Rep.), Shawn Winsor (Lancaster Rep.)

On roll call, the order was approved by the following vote:

YEAS – 10

NAYS – 0

ABSENT – 1

Attest:



Aleta Masterson
Executive Secretary