

**NASHOBA REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 2

July 1, 2020

**SCHOOL COMMITTEE IN ATTENDANCE:** Kathy Codianne, Joseph Gleason, Leah Vivirito, Stephen Rubinstein, Elaine Sanfilippo, Dr. Mary McCarthy, Brett Collins, Rich Eckel, Sharon Poch, Amy Cohen and Mike Horesh

**ADMINISTRATION IN ATTENDANCE:** Brooke Clenchy, Superintendent of Schools, Dr. Maguire, Assistant Superintendent, Pat Marone, Business and Operations Manager and Ann Marie Stoica, Director of Human Resources

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Chairman Codianne called the meeting to order at 6:00 pm.

**ORGANIZATION OF NEW SCHOOL COMMITTEE**

Superintendent Clenchy asked for nominations for the 2020-2021 School Committee Chair;

Stephen Rubinstein nominated Kathy Codianne as Chair of the School Committee for the 2020-2021 school year; nomination seconded by Leah Vivirito

Mike Horesh nominated Leah Vivirito as Chair of the School Committee for the 2020-2021 school year; nomination seconded by Amy Cohen

Ms. Vivirito declined the nomination.

No other nominations were made.

**MOTION**

Stephen Rubinstein moved the nomination of Kathy Codianne as Chair of the School Committee for the 2020-2021 school year; seconded by Leah Vivirito

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (10-0-0)**

Chairman Codianne asked for nominations for the 2020-2021 School Committee Vice Chair

Leah Vivirito nominated Elaine Sanfilippo as Vice Chair of the School Committee for the 2020-2021 school year; nomination seconded by Mike Horesh

No other nominations were made.

**MOTION**

Stephen Rubinstein moved the nomination of Elaine Sanfilippo as Vice Chair of the School Committee for the 2020-2021 school year; seconded by Mike Horesh

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (10-0-0)**

Leah Vivirito nominated Stephen Rubinstein as Secretary of the School Committee for the 2020-2021 school year; Mr. Rubinstein declined the nomination.

Stephen Rubinstein nominated Leah Vivirito as Secretary of the School Committee for the 2020-2021 school year; nomination seconded by Dr. McCarthy

No other nominations were made.

**MOTION**

Stephen Rubinstein moved the nomination of Leah Vivirito as Secretary of the School Committee for the 2020-2021 school year; seconded by Dr. McCarthy

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (10-0-0)**

**NEW BUSINESS**

**Audit Presentation by Auditor**

Ms. Marone introduced Sheryl Stevens Burke from the MelasonHeath Account Firm, Ms. Burke reviewed the Auditor for year ended June 30, 2019. Committee members asked clarifying questions

**Motion**

Elaine Sanfilippo moved to accept the audit for the year ended June 30, 2019 as presented; seconded by Stephen Rubinstein.

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Sharon Poch	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (11-0-0)**

**INTRODUCTION OF NEW MEMBERS**

The Chair introduced the three new members, Sharon Poch, Lancaster, Amy Cohen, Bolton, Rich Eckel, Stow, each member provided a brief bio.

**CITIZENS COMMENTS**

Chairman Codianne read a statement from the Citizens for Mascot Change Committee of which Jenny Blounts, Laurie Burnett, Erin Bush, Alina Carter, Joanna Millerand Maura Sieller are members. Chairman Codianne also read a excerpts from statements from Brooke Lindsay, student at NRHS, Natalie Lindsay, a NRHS Alumni, and Ramesh Govindan, NRHS Alumni.

**PROMOTING EQUITY AND ACCEPTANCE**

**NRHS Mascot Discussion**

Chairman Codianne advised the School Committee has received hundreds correspondences regarding this topic. Chairman Codianne read a statement from the Nipmuc National Tribal Council regarding their disapproval of the use of Native American names or symbols as mascots. Chairman Codianne read a statement from a Stow resident who is a member of the Nipmuc nation who echoed the Nipmuc National Tribal Council. School Committee Members voiced their opinions on the topic, Ms. Vivirito asked the committee to not vote on the topic tonight to allow for a community forum, Mr. Gleason, Mr. Horesh concurred as did Mr. Eckel stating being new to the committee he has not had the time to read all the correspondence and process.. Ms. Cohen, Mr. Rubinstein, Dr. McCarthy would like to move forward with a vote tonight. Committee members continued to discuss processes for vote and moving forward.

**Motion**

Joseph Gleason moved to table the vote on retiring the Chieftain name to the first School Committee meeting in September; seconded by Leah Vivirito

**Roll Call:**

Kathy Codianne	No
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	No
Elaine Sanfilippo	No
Dr. Mary McCarthy	No
Mike Horesh	Yes
Brett Collins	Yes
Sharon Poch	No
Rich Eckel	Yes
Amy Cohen	No

**VOTED AND FAILED. (5-6-0)**

**Motion**

Elaine Sanfilippo moved that the Nashoba Regional School Committee vote to retire the “Chieftains” team name and any related symbols and iconography used by the Nashoba Regional High School and Nashoba Regional School District effective January 1, 2021; seconded by Dr. Mary McCarthy

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Sharon Poch	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (11-0-0)**

**Motion**

Elaine Sanfilippo moved that a new team name and related symbols and iconography for Nashoba Regional High School’s athletic teams and the school more broadly be developed by a representative Nashoba Regional High School committee established by Superintendent Brooke Clenchy during a transition period beginning July 1, 2020 and continuing until December 31, 2020;seconded by Dr. Mary McCarthy.

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Sharon Poch	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (11-0-0)**

**NEW BUSINESS**

**May Treasurer Report**

Ms. Marone provided the May Treasurer Report, no questions were raised.

**District Reopening**

Dr. Maguire provided a presentation on the on reopening of school in Fall 2020. Dr. Maguire advised faculty from all departments including, Facilities/Operations, SEL/Teaching and Learning Ext. Learning, Nutrition, Healthy/Safety and Human Resource will be working on the District Task Force along with School Building Task Forces. The three main goals of the Task Force will be:

**Goal 1:** To create plans for the reopening of all schools across the district to ensure the health, safety and security of all students and staff

**Goal 2:** To create collaborative task forces that includes multiple stakeholders across all three Nashoba communities

**Goal 3:** To create multiple plans that allow for in class, remote and hybrid learning models that follow guidance from the state, DESE and the CDC.

**OLD BUSINESS**

None

**SCHOOL COMMITTEE CHAIR UPDATE**

Chairman Codianne asked member to let her know if they are interested in attending the NRHS Gradation and sent her your preferences for Subcommittee assignments. Chairman Codianne advised she would like to have a Goals Workshop in August, she will send out a survey with dates.

**CONSENT AGENDA**

Topics on consent agenda included:

Warrants of July 3, 2020

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4057	06/30/20	VENDOR FY20	\$ 248,313.60
4058	06/30/20	AP ACH FY20	\$ 39,898.04
4059	07/03/20	VENDOR FY21	\$1,170,293.90
4060	07/03/20	AP ACH FY 21	\$ 6,560.00
4061	07/03/20	BENEFIT FY21	\$ 12,526.10
4062	07/03/20	PAYROLL FY21	\$ 901,341.90

Meeting Minutes of June 17, 2020

**MOTION**

Elaine Sanfilippo moved to approve the consent agenda of July 1, 2020 containing the warrants of July 3, 2020 and the meeting minutes of June 17, 2020; seconded by Stephen Rubinstein

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes

Mike Horesh	Yes
Brett Collins	Yes
Sharon Poch	Abstain
Rich Eckel	Abstain
Amy Cohen	Abstain

**VOTED AND PASSED. (8-0-3)**

**EXECUTIVE SESSION**

The committee went into Executive Session at 8:48 pm pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares – Unit A / Unit C.”

Pursuant to M.G.L. c. 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares – George King v. Nashoba Regional School District and Patricia Marone, Civil Docket # 18CV643A

**MOTION**

Elaine Sanfilippo moved to go Executive Session at 8:48 pm pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares – Unit A / Unit C.” and pursuant to M.G.L. c. 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares – George King v. Nashoba Regional School District and Patricia Marone, Civil Docket # 18CV643A; Executive Session to include Superintendent Clenchy, Assistant Superintendent Dr. Maguire, Business Manager Pat Marone, District Legal Counsel, Kevin Frytag and Mike Maccaro and Human Resources Director Ann Marie Stoica; seconded by Leah Vivirito. School Committee member Brett Collins will not attend first part of Executive Session due to conflict of interest.

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Sharon Poch	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (11-0-0)**

Returned to Open Session at 9:48 pm

Chairman Codianne announced the School Committee had approved the Memorandum of Agreement with both Unit A and Unit C.

**ADJOURN**

**MOTION**

Leah Vivirito moved to adjourn at 9:51 pm; seconded by Amy Cohen

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Stephen Rubinstein	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Brett Collins	Yes
Sharon Poch	Yes
Rich Eckel	Yes
Amy Cohen	Yes

**VOTED AND PASSED. (11-0-0)**

**Reference Documents and Presentations**

Agenda  
NRSD Financial Statements Year Ending 6/30/19  
May Treasurer Report  
Nashoba Regional School District - Fall Re-Opening  
Draft Meeting Minutes of June 17, 2020

Approved by NRSC 7/22/20