

**NASHOBA REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 2

December 2, 2020

SCHOOL COMMITTEE IN ATTENDANCE: Joseph Gleason, Leah Vivirito, Stephen Rubinstein, Elaine Sanfilippo, Dr. Mary McCarthy, Rich Eckel, Amy Cohen, Sharon Poch, Brett Collins and Mike Horesh

ABSENT: Kathy Codianne

ADMINISTRATION IN ATTENDANCE: Brooke Clenchy, Superintendent of Schools, Dr. Maguire, Assistant Superintendent, Pat Marone, Business and Operations Manager, Ann Marie Stoica, Director of Human Resources

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Vice Chairwomen Sanfilippo called the meeting to order at 6:00 pm.

CITIZENS COMMENTS

Vice Chairwomen Sanfilippo read the following correspondence:

1. Letter from the Bolton Selectmen responding to the letter about Tri-Town Meetings the School Committee sent to the member town's Board of Selectman.
2. Jon Balesicz, Bolton, regarding NRHS teaching models.
3. Tracy Lindsey, Bolton, regarding NRHS teaching models.

CONSENT AGENDA

Topics on consent agenda include:

Warrants of December 4, 2020

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4105	12/04/20	VENDOR FY21	\$ 180,247.92
4106	12/04/20	AP ACH FY 21	\$ 77,797.06
4107	12/04/20	BENEFIT FY21	\$ 927,956.44
4108	12/04/20	PAYROLL FY21	\$1,472,445.75

Meeting Minutes of November 18, 2020

MOTION

Leah Vivirito moved to approve the consent agenda of December 2, 2020 containing the meeting minutes of November 18, 2020 and the warrants of December 4, 2020; seconded by Dr. McCarthy

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes

Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes

VOTED AND PASSED. (10-0-0)

SCHOOL COMMITTEE CHAIR UPDATES

Vice Chairwomen Sanfilippo advised the legal training with Mike Maccaro is December 16th prior to the SC meeting. Chairwoman Codianne will be stepping away from some of her Chair duties for the next couple weeks, Ms. Sanfilippo advised she will be helping in this role. Vice Chairwoman Sanfilippo advised she has started her outreach for forming the Equity, Acceptance, Diversity and Racial Justice Committee, stating she has put ads in the local papers.

SUPERINTENDENT’S REPORT

Assistant Superintendent Dr. Maguire provided district updates; the report can be viewed in its entirety [here](#).

UNFINISHED BUSINESS

NRHS Athletics Update

Ms. Rich provided a PowerPoint presentation providing a review of the Fall sports season and update on the winter season sports which will include basketball, hockey, skiing, gymnastics and swim. Ms. Rich also advised of the PODs the teams will be playing in and the Mid-League Watch protocols. No motion was raised, therefore the vote taken on September 2, 2020 for the 2020-2021 sports season will stand.

Policy Amendments

Vice Chairwoman Sanfilippo advised Policy BGB, is included in the packet for reference on policy adoption. Mr. Cullinane advised it is not the graduation requirement that is changing, it is the credits per year, the 25 credit requirement dates back to the 1990s when the high School ran an 8 period schedule. Mr. Cullinane is requesting the yearly minimum requirement be changed to 23 credits to align with the current high school schedule. Ms. Vivirito presented a revision to Policy BEDH – Citizen Comments at School Committee Meetings, for review, the policy will be presented at the next meeting for a second reading and vote.

MOTION

Amy Cohen moved to amend Policy IKF to “every student is expected to enroll in a minimum of 23 credits each year”; seconded by Leah Vivirito

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes

Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes

VOTED AND PASSED. (10-0-0)

Listening Sessions

Dr. McCarthy and Ms. Vivirito provided an overview of the listening sessions held with residents last week in Bolton and Stow. Dr. McCarthy reviewed some of the questions asked which were centered around current and proposed teaching models during the pandemic. Ms. Vivirito advised there was universal recognition of all staff at Nashoba Regional School District for their dedication and the amount of work they are putting in. Ms. Vivirito advised the Stow session had similar questions including time line, resources, budget impact and criteria for pivoting learning models.

NRHS Proposed Hybrid Model

Superintendent Clenchy provided a PowerPoint presentation on considerations for transition between models of instruction. Mr. Cullinane reviewed the results of the parent and staff survey. Mr. Cullinane and Ms. Jen d' Entremont (NRHS Teacher) provided a PowerPoint presentation on a proposed Hybrid learning model at the High School, reviewing the proposed schedule, and a comparison of plans. Mr. Cullinane advised the natural time break to pivot learning models would be at the semester break which is Mid-January. Ms. d'Entremont provided her reflections on how the current remote model is works and also the challenges, she also advised on the thought and work that went into the proposed hybrid model and although she believes the remote model is the best model at this time, if the community does want to move to a hybrid plan, she supports the proposed plan. Superintendent Clenchy advised if a pivot in learning models is approved by the School Committee that they will need this at the next meeting to give the district and school administration teams time to plan as she does expect some teachers requesting a leave therefore staffing needs will be a concern.

NEW BUSINESS

Tri-Town

Vice Chairwoman Sanfilippo provided the background of the recent Tri-Town meeting of which after that meeting the School Committee had decided that until changes were made to the culture of the meeting and the Committee would not be participating in Tri-Town meetings. The committee discussed the matter and was in agreement that information sharing between the towns and School Committee is important but the culture of this meeting will need to be changed. Committee members will reach out to their respective Selectman to discuss this. The committee came to a consensus they will not be attending the December 10th meeting as a committee but any member can attend as a resident of their town.

Resident Donation Acceptance

Ms. Marone advised the district has received a donation in the amount of \$7500.00 from the Joseph Family in Bolton to be used to enhance the environment for teaching

MOTION

Leah Vivirito moved to accept the donation in the amount of \$7500.00 from the Joseph Family in Bolton to be used to enhance the environment for teaching; seconded by Rich Eckel

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes

Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes

VOTED AND PASSED. (10-0-0)

SUBCOMMITTEE REPORTS

Budget and Warrant Subcommittee

Mr. Rubinstein reported the subcommittee held a budget primer tonight, which was well attended.

Personnel Subcommittee

Dr. McCarthy reported the subcommittee meet on November 23rd with the Superintendent to discuss an achievable number of goals, which will be four, two district goals involving the high school, a professional practice goal and a student learning goal. The discussion will continue on these goals; the next meeting is December 16th at 4:00 pm.

Policy Subcommittee

Ms. Vivirito reported everything was brought forward tonight, the public comments policy will be brought back at the next meeting for a second reading.

Communication Subcommittee

Mr. Horesh reported the committee has moved away from the previously presented recommendations, the subcommittee will be meeting with consultant Chris Horan, will report back at the next meeting.

NRHS School Building Committee

Mr. Gleason reported the committee is having its first meeting, an organizational meeting on December 8th at 6:00 pm.

Items to be Considered for next/future Agendas

- Hybrid model at the High School
- Tri-Town Discussion
- Superintendent's Goals Update
- Policy for Public Comments at SC meetings
- Capitol Plan

EXECUTIVE SESSION

The committee went into Executive Session at 9:47 pm pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. Committee will adjourn in Executive Session.

MOTION

Leah Vivirito moved to go into Executive Session at 9:47 pm pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. School Committee Member Brett Collins will be excused due to conflict of interest. Executive Session to include Superintendent Clenchy, and Human Resources Director Ann Marie Stoica. Committee will adjourn in Executive Session;

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

VOTED AND PASSED. (9-0-0)

Reference Documents and Presentations

Agenda
SC Planning Calendar
Letter to SC From Bolton Selectmen 11-30-20
Superintendent's Report
Athletics Update
Policy BGB - Policy Adoption
Policy IKF - Graduation Requirements
Policy BEDH - Public Comments at School Committee Meetings
Nashoba Learning Model Overview (Google Slides)
Nashoba Learning Models Overview (YouTube Video)
Transition Between Models
Survey Results Pie Chart 11.20.20
Joseph Family Donation Letter
Draft meeting minutes of November 18, 2020

Approved by NRSC 12/16/20

Submitted by Aleta Masterson



Executive Assistant to the
Superintendent/Assistant Superintendent