

**NASHOBA REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 2

November 4, 2020

SCHOOL COMMITTEE IN ATTENDANCE: Kathy Codianne, Joseph Gleason, Leah Vivirito, Stephen Rubinstein, Elaine Sanfilippo, Dr. Mary McCarthy, Rich Eckel, Amy Cohen, Sharon Poch, Brett Collins and Mike Horesh

ADMINISTRATION IN ATTENDANCE: Dr. Maguire, Assistant Superintendent, Pat Marone, Business and Operations Manager, Joan DeAngelis, Director of Pupil Personnel Services, and Ann Marie Stoica, Director of Human Resources

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairwomen Codianne called the meeting to order at 6:00 pm.

CITIZENS COMMENTS

Chairwoman Codianne read a statement signed by sixty-six staff members of the Nashoba Regional High School voicing their concerns regarding a group of vocal parent's concerns to the current learning plan at the High School.

SCHOOL COMMITTEE CHAIR UPDATES

Chairwomen Codianne advised after the Tri-Town meeting she reached out to the Boards of Selectmen in the three towns, she had a phone conversation with Tom Ryan (Stow) and Denise Dembkoski (Stow Town Administrator), and met with the Lancaster Town Officials during both these meetings they assured her they had no issues with communication with the district. Dr. McCarthy and Mr. Horesh have spoken to Bolton Officials, who advised they are looking forward to open communication with the district and are looking for a date that works to set up a meeting. Chairwomen Codianne advised the members to review the operating Protocols, the committee is using the ones adopted in 2019-2020. Chairwomen Codianne reminded the members of the upcoming training sessions/workshops.

CONSENT AGENDA

Topics on consent agenda include:

Warrants of November 6, 2020

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4097	11/06/20	VENDOR FY21	\$ 236,309.87
4098	11/06/20	AP ACH FY 21	\$ 294,552.78
4099	11/06/20	BENEFIT FY21	\$ 10,126.94
4100	11/06/20	PAYROLL FY21	\$1,479,003.26

Meeting Minutes of October 21, 2020

Meeting Minutes of October 26, 2020

MOTION

Elaine Sanfilippo moved to approve the consent agenda of November 4, 2020 containing the meeting minutes of October 21, 2020 and October 26, 2020 (October 26th minutes as amended) and the warrants of November 6, 2020; seconded by Amy Cohen

Roll Call:

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes

VOTED AND PASSED. (11-0-0)

SUPERINTENDENT’S REPORT

Assistant Superintendent Dr. Maguire provided district updates; the report can be viewed in its entirety [here](#).

NEW BUSINESS

NRHS Teacher Reflections

NRHS teachers, Jen d’Entremont, Al Fordiani, Susan Triantafillow, Lorretta Williams and Linda Peer attended the meeting to provide an update on how the remote learning model at the high school is going, advising the teachers feel all components of the remote model are working and working well and advised of some challenges they are working through. Ms. Williams stated for years the HS has been trying to develop a schedule that works with a work/study program, the remote model schedule allows for this, the teachers feel that students are more engaged using a chat feature where all students can ask questions which is important for the engagement of shy students. The teacher praised all the other teachers, administration and IT staff for their support.

Superintendent’s Evaluation Process 2020-2021

Dr. McCarthy provided a PowerPoint presentation on the School Committee’s evaluation of the Superintendent of Schools, reviewing the NRSD mission statement, advised the SC evaluates the Superintendent but does not supervising the Superintendent, reviewing the components of a two year review cycle, guiding principles from DESE, the 5 step process for superintendent continuous improvement, S.M.A.R.T goals, DESE COVID19 year 20-021 indicators, rating scale on Superintendent’s goals at summative evaluation, the four DESE Standards (Instructional Leadership, Management and Operation, Family and Community Engagement and Professional Culture) and examples of evidence. Dr. McCarthy advised the Evaluation Process must be held in Open Session meetings.

NRHS Building Committee

Chairwoman Codianne reviewed the recommended roster for the NRHS School Building Committee provided by the Superintendent. School Committee members voiced their thoughts and concerns in the composition of the committee.

MOTION

Elaine Sanfilippo moved to approve the members of the School Building Committee for Nashoba Regional High School, located in the town of Bolton, MA of the Nashoba Regional School District, as presented, and to submit the appropriate documentation to the MSBA; seconded by Joseph Gleason

Discussion

MOTION

Amy Cohen moved to amend the motion to add 3 more members to the committee, one from each town with one being a non-parent member not on the School Committee; seconded by Leah Vivirito

Roll Call:

Kathy Codianne	No
Joseph Gleason	No
Leah Vivirito	Yes
Elaine Sanfilippo	No
Dr. Mary McCarthy	No
Mike Horesh	Yes
Rich Eckel	No
Amy Cohen	Yes
Sharon Poch	No
Stephen Rubinstein	No
Brett Collins	No

VOTED AND FAILED. (3-8-0)

MOTION

Stephen Rubinstein moved to call the vote of the motion on the floor; seconded by Joseph Gleason

Roll Call:

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	No
Dr. Mary McCarthy	Yes
Mike Horesh	No
Rich Eckel	No
Amy Cohen	No
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes

VOTED AND PASSED. (7-4-0)

MOTION

Elaine Sanfilippo moved to approve the members of the School Building Committee for Nashoba Regional High School, located in the town of Bolton, MA of the Nashoba Regional School District, as presented, and to submit the appropriate documentation to the MSBA; seconded by Joseph Gleason

Roll Call:

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes

VOTED AND PASSED. (11-0-0)

OLD BUSINESS

Communication Sub Committee New Initiatives Recommendation

Mr. Horesh reviewed the recommendations for communication from the District Administration to the community, Bi-weekly memoranda's, coffee with the Superintendent and Post-School Committee Meeting Updates. Mr. Horesh advised that recommendation three is being "shelved" for now as the committee continues to discuss how to implement this initiative. Chairwomen Codianne advised these initiatives will be part of the Superintendent's goals.

Promoting Equity, Acceptance and Racial Justice

Tabled to next meeting

SUBCOMMITTEE REPORTS

Budget and Warrant Subcommittee

No report

Personnel Subcommittee

No report

Policy Subcommittee

Ms. Vivirito advised the committee met on Monday and advised the Student Rep to the School Committee election are under way at the HS under the direction of Maura Bailey. Ms. Sanfilippo is continuing her work on equity and Ms. Cohen is reviewing the citizens comments policy, which will be brought forth to the school committee at the next meeting.

Communication Subcommittee

No report

Items to be Considered for next/future Agendas

Promoting Equity, Acceptance and Racial Justice
School Committee Meeting Venue
Mascot Update

EXECUTIVE SESSION

The committee went into Executive Session at 8:43 pm pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. Committee will adjourn in Executive Session.

MOTION

Elaine Sanfilippo moved to go into Executive Session at 8:43 pm pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Unit A MOU. School Committee Member Brett Collins will be excused due to conflict of interest. Executive Session to include Superintendent Clenchy, and Human Resources Director Ann Marie Stoica. Committee will adjourn in Executive Session; seconded by Sharon Poch

Roll Call:

Kathy Codianne Yes
Joseph Gleason Yes

Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes

VOTED AND PASSED. (11-0-0)

Reference Documents and Presentations

Agenda

SC Planning Calendar

Superintendent's Report

Letter from NRHS Teachers

NRSC Presentation on Supt. Eval.

Communication SC Recommendations

Draft meeting minutes of October 21, 2020

Draft meeting minutes of October 26, 2020

Approved by NRSC 11/4/20



Submitted by Aleta Masterson
Executive Assistant to the
Superintendent/Assistant Superintendent