

**NASHOBA REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE SPECIAL MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 2

February 8, 2021

**SCHOOL COMMITTEE IN ATTENDANCE:** Kathy Codianne, Joseph Gleason, Leah Vivirito, Stephen Rubinstein, Elaine Sanfilippo, Dr. Mary McCarthy, Rich Eckel, Amy Cohen, Sharon Poch, Brett Collins and Mike Horesh

**ADMINISTRATION IN ATTENDANCE:** Brooke Clenchy, Superintendent of Schools, and Dr. Maguire, Assistant Superintendent

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Chairperson Codianne called the meeting to order at 6:00 pm.

**NEW BUSINESS**

**Salary Range for High School Principal Position**

Chairperson Codianne advised the School Committee per Policy GCBA is tasked with reviewing Non Union personnel salary ranges each year. Chairperson Codianne stated this has not been done in the last couple years, the process is, the Personnel Sub Committee would work with the district Human Resources Director, who will provide data on area districts salaries and the Personnel Sub Committee would report back to the School Committee.

Superintendent Clenchy and Ann Marie Stocia, Director of Human Resources advised she has called several district regarding their principal's salaries, most were between \$149,000 - \$155,000. Dr. McCarthy advised the Personnel Subcommittee met early today and voted unanimously to recommend to the School Committee, a salary range of \$145,000. - \$160,00 for the NRHS Principal.

**MOTION**

Mike Horesh moved to accept the recommendation of the Personnel Sub Committee and set the salary range for the NRHS Principal at R145,000 - \$160,000 seconded by Leah Vivirito

**Roll Call:**

|                    |     |
|--------------------|-----|
| Joseph Gleason     | No  |
| Leah Vivirito      | Yes |
| Elaine Sanfilippo  | Yes |
| Dr. Mary McCarthy  | Yes |
| Mike Horesh        | Yes |
| Rich Eckel         | No  |
| Amy Cohen          | Yes |
| Sharon Poch        | Yes |
| Stephen Rubinstein | Yes |
| Brett Collins      | Yes |
| Kathy Codianne     | Yes |

**VOTED AND PASSED. (9-2-0)**

**ADJOURNMENT**

**MOTION**

Stephen Rubinstein moved to adjourn at 6:33 pm; seconded by Dr. Mary McCarthy

**Roll Call:**

|                    |     |
|--------------------|-----|
| Joseph Gleason     | Yes |
| Leah Vivirito      | Yes |
| Elaine Sanfilippo  | Yes |
| Dr. Mary McCarthy  | Yes |
| Mike Horesh        | Yes |
| Rich Eckel         | Yes |
| Amy Cohen          | Yes |
| Sharon Poch        | Yes |
| Stephen Rubinstein | Yes |
| Brett Collins      | Yes |
| Kathy Codianne     | Yes |

**VOTED AND PASSED. (11-0-0)**

**Reference Documents and Presentations**

Agenda

Approved by NRSC 2/24/21  
Submitted by Aleta Masterson



Executive Assistant to the  
Superintendent/Assistant Superintendent