

February 3, 2021

Kathy Codianne, Chairperson
Nashoba Regional School Committee
50 Mechanic Street
Bolton, MA 01740

Dear Chairperson Codianne,

With a strong sense of accomplishment of the work that my team and I have done in collaboration with the School Committee, I submit my resignation as Superintendent of the Nashoba Regional School District effective at the end of the 2020-21 academic year.

I began in this role five years ago, when things in the District were somewhat unsettled and many issues loomed over its future. In that time, with the support of the School Committee, my team and I have been able to create tremendous stability, even as the COVID-19 pandemic over the last eleven months has threatened the health and economic security of residents across the District's three communities. We will get through this pandemic with the knowledge that our students have received the benefit of a comprehensive education, even while learning has been remote for some of these students. It has taught us that we *can* leverage technology to deliver education that is comparable to in-person learning.

Here are the accomplishments over the last five years about which I am proudest.

1. **Implementation of full-day kindergarten across the district** – This was a long-sought priority for parents and it required the alignment of major financial and logistical resources. I am so glad that it could happen during my tenure.
2. **Major new investments in professional development** – We created District Improvement Plans to further professionalize and formalize our educator professional development program. We have brought in highly acclaimed national and international speakers. This ensures that our teachers have access to the latest tools and techniques to educate our students.
3. **Improved fiscal performance** – The state of budgeting, auditing, financial controls and Information Technology (IT) infrastructure needed improvement when I arrived in the District. Through the concerted efforts of my team, we created new procedures and protocols for financial reporting in every department. The budgeting process was reformed and major new investments were made in IT infrastructure and other core systems.
4. **Buildings for the next generation** – We have made great progress in updating facilities, including improving maintenance and establishing facility plans. A new or dramatically upgraded Nashoba Regional High School will be the capstone of these efforts. Our application is moving through the Massachusetts School Building Authority funding process.

There is never an easy time to leave a job. The time, however, feels right to explore the next chapter of my professional career. I believe I am leaving the District in a strong and healthy position, which should be the goal of any superintendent.

I am so grateful to the outstanding employees across the district, including principals and assistant principals, teachers, librarians, aides, administrative staff, custodians and so many others. It takes a village, as the saying goes, and what a wonderful village we have in NRSD.

I wanted to be sure that the School Committee had as much time as possible to make plans for the next school year. I thank you and your colleagues for the support that you have provided me over the last five years. It is clear that the District's students always come first in your minds and your actions.

Sincerely,

A handwritten signature in blue ink, appearing to read "D. Clenchy".

Brooke Clenchy
Superintendent

cc: School Committee members