



NASHOBA Regional School Committee
Diversity, Equity, Acceptance and Racial Justice Advisory
Sub Committee Meeting Minutes
March 15, 2021
7:00 PM

Meeting Remote via Zoom Technology

I. Call to Order: 7:00pm by Elizabeth Bendler

II. Citizen's Comments None

III. Review of Norms: Discussion led to two additional norms. Individuals and/or small group members will add descriptions for each of the norms offline.

IV. Approval of Last Meeting Minutes: 7:37 pm *Greg Denson moved to approve meeting minutes. Elizabeth Bender seconded. Motion to approve last meeting minutes passed unanimously.*

V. New Business

- A. Discussion of potential priorities / actions for this Committee
 - a. Survey results that addressed areas of interest within the committee were presented and discussed amongst members.
 - b. There is a desire to conduct a needs assessment. A suggestion was made to use breakout rooms in the next meeting to discuss members' essential questions and goals from the needs assessment.
- b. Disseminating information about community events in between meetings

VI. Unfinished Business

- A. Land Acknowledgements:
 - a. A video was played to demonstrate the concept of land acknowledgements to the group.
 - b. 8:45 pm *Kaitlyn Angulo moved to approve the creation of a subcommittee to address a thoughtful and respectful way to present land acknowledgements within the district. Tina Wells seconded. Motion to approve the creation of a subcommittee passed unanimously.*
 - c. Interest shown from Laurie Burnett, Kaitlyn Angulo, and Emma Caviness to be subcommittee members and bring learnings back to the group.

VII. Announcements/Updates

- A. Mascot Update: The wolves and the golden bears are the two finalists. Please vote using this

link: https://docs.google.com/forms/d/e/1FAIpQLSe7a-Infek_VYmk6q5zc24eng7HY3DkO2QzAIuWiKrQSa518A/viewform?gxids=7628

- B. The school committee approved a 15 member search committee for the superintendent vacancy. The search committee includes 5 parent volunteers. The parent volunteers must include 1 parent of an elementary school aged student, 1 parent of a middle school aged student, 1 parent of a high school aged student, 1 parent of a student with special education needs, and 1 parent with a perspective that will further the district's commitment to equity and inclusion. The goal is to ensure that the process is as unbiased as possible. Elaine Sanfillippo encourages all to apply to be a part of the search committee. The process will likely go through the end of May.
- C. The most recent professional development was themed "Nashoba Fosters Belonging."
- D. Elaine Sanfilippo and some other members attended a Lincoln-Sudbury Racial Climate Task Force session. Elaine will circulate a resource list provided by the task force.

VIII. Adjourn *Elizabeth Bender moved to adjourn at 9:08pm. Olivia Liang seconded. Motion to adjourn passed unanimously.*

Posted on

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."