



NASHOBA

Regional School District

8/9/2022

Vacancy 2022 - 2023 Academic Year

Position: Building Based Substitute Teacher

Department/Location: Hale Middle School

Pay: In accordance with CBA scale for 185 days

Applicants for employment are considered without regard to age, physical, mental or psychiatric disability, genetics, race, religion, sex, sexual orientation, gender identity, marital status, national origin, or military status. We strongly urge all qualified candidates with diverse racial, cultural, religious, class, and/or gender background and experiences to apply.

Organizational Scope:

Reporting directly to the Building Principal and Department Head where applicable with indirect report to the Superintendent as the appointing authority.

Position Responsibilities:

- Teaches Middle School Students in the absence of regular teacher.
- Meets and instructs assigned classes in the locations and at the times designated.
- Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.
- Prepares for classes assigned.
- Sets and maintains standards of classroom behavior.
- Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities.
- Assists the administration in implementing all policies and rules governing student life and conduct, and for the classroom, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- Continues with personal professional development.
- Attends staff meetings and serves on staff committees as required.
- Other duties as assigned.

Job Qualifications & Physical Demands:

Must be highly qualified by DESE licensure standards. Must have excellent communication and interpersonal skills and possess a high level of capability with technology.

Must be able to assist in the protection of students and school property, assist the principal in fire and other emergency drills as required by law and School Committee policy.

To Apply: Apply through SchoolSpring. See link to Schoolspring on the NRSD website: www.nrsd.net "Employment Opportunities".