



# NASHOBA

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## Regional School District

4/25/2022

### Anticipated Vacancy 2022 - 2023 Academic Year

**Position:** Board Certified Behavior Analyst

**Department/Location:** Mary Rowlandson Elementary/Luther Burbank Middle School

**Pay:** In accordance with CBA scale for 185 days

#### Organizational Scope:

This position reports directly to the Director of Pupil Personnel Services with indirect report to the Superintendent as the appointing authority.

#### Position Responsibilities:

- Evaluates students to determine individual student needs
- Attends Team meetings and writes behavior goals and objectives for IEPs.
- Develops and oversees ABA programming
- Conducts initial and ongoing training for ABA technicians.
- Collects data from paraprofessionals and charts student progress.
- Conducts parent consultation and/or trainings.
- Completes Functional Behavioral Assessments (FBA), and writes Behavior Intervention Plans (BIP).
- Trains and supports staff to complete FBAs and BIPs.
- Provides consultation and/or professional development for faculty as needed.
- Assists the administration in implementing all policies and rules governing student life and conduct, and for the classroom, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- Makes provision for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so.
- Continues with personal professional development
- Attends staff meetings and serves on staff committees as required.
- Other duties as assigned

#### Job Qualifications & Physical Demands:

Must be Board Certified as BCBA. Must have excellent communication and interpersonal skills and possess a high level of capability with technology.

Must be able to assist in the protection of students and school property, assist the principal in fire and other emergency drills as required by law and School Committee policy.

**To Apply:** Apply through SchoolSpring. See link to Schoolspring on the NRSD website: [www.nrsd.net](http://www.nrsd.net) “Employment Opportunities”.

*Applicants for employment are considered without regard to age, physical, mental or psychiatric disability, genetics, race, religion, sex, sexual orientation, gender identity, marital status, national origin, or military status. We strongly urge all qualified candidates with diverse racial, cultural, religious, class, and/or gender background and experiences to apply.*